

**Open Competitive Examination for Recruitment to Grade III of
Management Service Officers Service – 2026**

01. It is hereby notified that the Open Competitive Examination for Recruitment to the Posts in Class III of Management Service Officers Service shall be held by the Commissioner General of Examinations in the month of **December 2026**.

The application for this purpose is published in the website www.doenets.lk of the Department of Examinations under “Our Services” via “Online Applications – Recruitment Exams/E.B. Exams” and the applications can strictly be submitted online. The closing date of applications is **25.09.2026**.

Note – Accepting online applications commences on 31st of August 2026 at 9.00 a.m. and ends on 25th of September 2026 at 9.00 p.m.

This examination shall be held at the examination centers located in the towns mentioned in the Schedule II. All the applicants should select the town they expect to sit for the examination as per the said Schedule and they should correctly mention the town they expect to sit for the examination and the relevant number of the town according to Schedule II when completing the online application.

02. Candidates who satisfy the prescribed qualifications shall be selected on merit, on the results of a written examination to be conducted by the Commissioner General of Examinations and, on the basis of district population ratio, to the posts in the Grade III of Management Service Officers Service.

03. (a) Number of persons to be appointed and effective date of appointments shall be determined by the Appointing Authority. Further, the Appointing Authority reserves the right to refrain from filling some or all of the vacancies.

Note:- This recruitment will give priority to filling vacancies with high vacancy percentages in Ministries/ Departments /Commissions and candidates who qualify for appointment by passing this competitive examination will be required to report for duty at the place of assignment. Requests for revision of the place of assignment after the appointment has been made will not be considered.

(b) Selected candidates shall be appointed to a post in Grade III subject to general conditions governing the appointments in the Public Service, terms and conditions set out by the Service Minute of Management Service Officers Service published in the gazette extraordinary of Democratic Socialist Republic of Sri Lanka No 1840/34 dated 11.12.2013, amendment already made and will be made thereto in due course to the said service minute, provisions of the Establishments Code and Financial regulations and Procedural Rules of the Public Service Commission published in the gazette extraordinary No 2310/29 dated 14.12.2022.

(c) If selected for an appointment, the officer shall compulsorily serve at the service station to which he/she is appointed at first for three (03) years. However, the Appointing Authority reserves the right to transfer any officer before the lapse of said period, on special reasons as determined by the same, if it is required to make such transfer.

- (d) This appointment is subject to a probation period of three years. The first efficiency bar examination shall be passed by the officer within a period of three (03) years after recruiting to Grade III of the Management Service Officers Service as prescribed in the Service Minute.
- (e) If you are selected for an appointment, the prescribed official language proficiency shall be acquired in accordance with the language medium of satisfying the qualification for your appointment as per the provisions of Public Administration Circular 18/2020 dated 16.10.2020 and consequent circulars.
04. The salary code MN 02-2025 is entitled to this post as per Public Administration Circular 10/2025 dated 25.03.2025 and the salary scale relevant to the same is Rs. 48,470 - 10 x540 - 11x630 - 10x1,010 - 10x1,190 - 82,800/-. An applicant who is selected for an appointment is entitled to the said salary from 01.01.2027 and salary shall be paid as per the provisions in Schedule III of this circular from the effective date of the appointment.
05. This post is permanent and pensionable.
06. Qualifications:
- Following qualifications are applicable for the recruitment to posts in Grade III of Management Service Officers Service.
- (a) Shall be a citizen of Sri Lanka.
 - (b) Shall be not less than 18 years and not more than 30 years of age as at the closing date of applications. (Accordingly, the candidates whose birthday falls on or before 25.09.2008 and on or after 25.09.1996 shall strictly be eligible to apply for this).
 - (c) Shall be of an excellent character.
 - (d) Shall be of an excellent moral character and physical and mental fitness to serve at any part of the island
 - (e) Shall have fulfilled the following educational qualifications
 - (1) Shall have passed six (06) subjects with Credit passes for four (04) subjects including Language (Sinhala /Tamil /English) and Mathematics at the General Certificate of Education (Ordinary Level) Examination at **one sitting**
 - and
 - (2) Shall have passed all the subjects in General Certificate of Education (Advanced Level) at **one sitting** (except the General Paper and General English)

Note-

- i. The language medium in which the candidate appears for this competitive examination is considered to be the language in which a credit pass must be obtained in the General Certificate of Education (Ordinary Level) Examination.
- ii. In case where a qualification has been obtained by appearing for an examination equivalent to the General Certificate of Education (Ordinary Level) and General Certificate of Education (Advanced Level) examinations conducted by other local or foreign educational institutions, the final decision on making it applicable for granting an appointment shall be made by the Director General of Combined Services after verification from the relevant educational institutions and the Commissioner General of Examinations.

N.B. - It is compulsory to have satisfied all qualifications prescribed for the post by candidates on or before 25.09.2026.

07. Selection on the basis of district population ratio

District Name list is indicated as Schedule I. The district selected by the applicants to compete for vacancies and its number should be mentioned in the application correctly according to the Schedule I when completing the online application.

- (a) Recruitment to the service shall strictly be on a representative basis. A fixed number of vacancies shall be set apart for each district in proportion to its population. Only the applicants from a particular district shall be entitled to compete for the number of vacancies to be filled from that district.
- I. If the vacancies so allocated to a particular district cannot be filled by the applicants who have applied for that particular district and have satisfied the qualifications, number of vacancies shall be re-distributed among the adjoining districts in proportion to population.
 - II. If the total number of vacancies to be filled is few and the district population basis cannot be applied, selection shall be made on the order of merit.
 - III. Where the number of candidates who secure the minimum marks required is less than the number of vacancies available in a district, the district population basis shall not be applied for the selection.

N.B. - It should be noted that the number of vacancies allocated to a district refers to the number of vacancies allocated to candidates appearing for the competitive examination from that district in proportion to the population of that administrative district and does not refer to the number of vacancies in the public institutions within that administrative district.

- (b) Eligibility for inclusion in a district - At least one of the following requirements should have been fulfilled by a candidate to compete for the vacancies allocated to a district.
- I. The candidate should have been born in the district;
or
 - II. He should have been a permanent resident of the district at least for three (03) continuous years within the five (05) years immediately preceding the last date to fulfill the eligibility qualifications for the examination;
or
 - III. He should have received his secondary school education within the district for five (05) continuous years.

Note:-

1. In order to confirm the candidates selected from the written examination belong to the above district, they are bound to forward following documents, at the interview or any time inquired
 - I. Birth Certificate
 - II. Extracts from electoral registers confirming the residence of a period of continuous three (03) years and the certificate of residence issued by Grama Niladhari
 - III. School leaving Certificate

2. If the farther/mother of any candidate has been employed in a transferable service of the government or of a provincial public service or of a state corporation, such candidate shall be allowed to choose his own, or his father's/mother's place of birth as his district. (At the interview or any time Candidates are required to forward documents to prove the place of birth of the parents and that they work in Government or Provincial Public Service or Public Corporation.)
 3. No candidate shall be allowed to compete for vacancies in more than one district. Once the district is selected to compete for the vacancies as per the qualifications indicated in 07(b) above when submitting the online application, it cannot be changed subsequently.
08. Three percent (3%) of the number of vacancies to be filled through this competitive examination shall be reserved for persons with disabilities. Only 3% of the persons with disabilities who secure highest marks in the examination and qualify shall be selected for Interview on the order of merit. The candidates should score at least forty percent (40%) of marks for each subject and fifty percent (50%) from the total marks of the examination to be eligible for this. Public Administration Circular No: 27/88 is applicable for recruitment of persons with disabilities.

Applicants applying for vacancies reserved for persons with disabilities who qualify for the interview will be referred to a Medical Board, in addition to the general interview for verification of qualifications and it should be noted that any applicant recommended by the Medical Board as not being a person with a disability or as being ineligible for appointment under the disability category, shall be considered disqualified for the appointment.

Note - If an applicant with special needs or who requires special facilities at the time of the examination as per the provisions of Public Administration Circular No. **27/88** appears for this examination, it must be mentioned while completing the online application and copies of the relevant medical certificates should be submitted to the Sri Lanka Examinations Department along with a printed copy of the application. A **non-disabled person should not be falsely stated as disabled.**

09. Scheme of the examination:-

- (a) This examination shall be held in Sinhala, Tamil and English media. Candidate may sit this examination in only one language medium of their preferences and should answer for the question papers using that language medium. Candidates shall not be allowed to change language medium applied initially. The examination shall consist of two papers.

		Marks	Durations
01	Language Proficiency	100	2 1/2 hours
02	Aptitude	100	1 hour

(01) Language Proficiency:- This question paper shall consist of subject related questions designed to test the candidates' ability of expression, comprehension, spelling, language and essay, drafting a given letter, making graphs based on the given data, summarizing passages, expressing the idea of several given sentences in one sentence and use of simple grammar. All questions should be answered.

(02) Aptitude :- This paper shall consist of questions designed to test the candidates' skill at numbers, power of critical reasoning and general intelligence. This consists of 50 questions of Multiple Choice and Short Answer model. All questions should be answered.

Note:- These papers shall be designed to test the aptitude and ability of the candidate to perform his official duties

(b) From this competitive examination, candidates are expected to secure at least forty percent (40%) of the marks allocated for each subject and an aggregate of at least fifty percent (50%) of the total marks of the examination. Appointments shall strictly be made in the order of merit based on the total marks scored, depending on the number of vacancies set apart to be filled on the results of the competitive examination.

(c) Examination Results - With the approval of the Director General of Combined Services, the Sri Lanka Examinations Department will issue a result sheet indicating the marks/total marks obtained in each subject of the written examination to all candidates who appeared for the examination by post or through the website www.results.exams.gov.lk.

10. Penalty for furnishing false information

- i. The candidate should be very careful to include the correct particulars in the application. If it is found that any candidate is not eligible according to the regulations of this examination, his/her candidature can be cancelled at any time before, during or after the examination.
- ii. If the particulars furnished by a candidate are subsequently found to be false or if it is found that he/she has willfully suppressed any material fact he or she shall no longer be considered for an appointment and he or she shall be liable for dismissal from the public service or cancellation of any appointment made on this examination.

11. Conditions of the examination

- (i) The online application form must be filled in **English**. Before filling out the online application form, candidates must download and carefully read the common instructions on applying for the examination. The candidates must strictly adhere to those instructions in filling out the application. Incomplete applications will be rejected without notice. The Department of Examinations of Sri Lanka will notify the applicant that the soft copy submitted online is accepted/not accepted as a valid application by SMS sent to the mobile number used to access the system or by an email sent to the e-mail address.
- (ii) Examination fee is Rs. **600.00**. The examination fee must be paid only through the following payment methods provided in the online system.

- i. Any Bank Credit Card
- ii. Any Bank Debit Card
- iii. Bank of Ceylon Online Banking Method/ Flex App
- iv. Bank of Ceylon Teller Slip Payment

Note: Instructions on the manner in which the payments are made through the above methods are published under Technical Instructions related to this examination on the website

- (iii) The acknowledgment of the payment will be informed by an SMS or email. The full amount of the examination fee must be paid and applications for which the payments have been made less or more than the examination fee will be rejected. The Department of Examinations will not be responsible for the errors occurring in the payment of examination fees by the above payment methods.
- (iv) The examination fee shall not be refunded or transferred for another examination under any circumstance.
- (v) Applicants must bear any adverse consequences resulting from the delay in submitting applications until the closing date of applications.
- (vi) On the assumption that only those who possess the qualifications mentioned in the Gazette Notification have applied, the Commissioner General of Examinations will issue admission cards strictly online to the candidates who have paid examination fees and properly submitted the application online on or before the closing date of applications.
- (vii) Once the admission cards are issued to the candidates, a notification indicating the same will be published in the official website of the Department of Examinations, Sri Lanka and the candidates will be informed by SMS. If an applicant does not receive the admission card, steps should be taken to notify the Institutional Examinations Organization Branch of the Department of Examinations in the manner specified in the web notice. It would be advisable to send a letter of request indicating the name of the examination, full name of the applicant, national identity card number and the address to the email address mentioned in the web notice. It would be advisable to keep the copy of the application and the copy of the receipt received upon payment of examination fee to prove any information inquired by the Department of Examinations.
- (viii) Upon reviewing the admission card, if any corrections are required, the Department of Examinations of Sri Lanka must be contacted to make the necessary revision in accordance with the application. Requests for corrections will not be considered during the examination hall proceedings or the interview.
- (ix) The signature of the applicant in the admission card should have been attested. An applicant who appears for the examination through a public institution should get his/her signature attested by the respective Head of the Institution or an authorized officer, Other applicants should get their signature attested by Principal of a Government School/ Retired Officer, Grama Niladhari of the Division, Justice- of Peace, Commissioner of Oaths, Attorney at Law, Notary Public, a Commissioned Officer of the Three Armed Forces, a permanent staff grade officer of the Public Service or Provincial Public Service,

or a Chief Incumbent of a Buddhist temple or a clergy of any other religion who reserves a considerable status.

- (x) Examination candidates are subject to the regulations imposed by the Commissioner General of Examinations on conducting the examination. Any violation of these regulations will result in the candidate being subject to the penalties imposed by the Commissioner General of Examinations. The decision of the Commissioner General of Examinations with regard to the examination results shall be final.

12. Admission to the examination:

- (a) A candidate presenting himself for the examination shall get his signature on the admission card attested in advance and produce his admission card to the supervisor of the examination center on the first day of the examination.
- (b) Candidates must sit for the examination at the examination hall assigned to him. A set of rules to be followed by all the candidates is published in this gazette.

Note: Issuance of admission card to a candidate does not necessarily mean that he/ she has fulfilled the qualifications to sit for the examination.

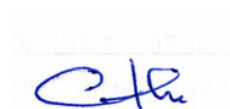
13. Identity of candidates:

Candidates shall be required to prove his/ her identity at the examination hall to the satisfaction of the supervisor for each subject he/ she offers. Strictly only the following documents shall be accepted for this purpose.

- I. National Identity Card
- II. A valid passport.
- III. Valid driving license.

Candidates are required to dress in a way that exposes their full face and ears for clear identification and to ensure they are not wearing any electronic devices. The candidates, who refuse to prove their identity in the said manner shall not be allowed to enter the examination hall. Further, candidates should remain in the examination hall from the moment of entering and leaving the examination hall without covering the face and ears.

14. Any matter not referred to herein shall be decided by Director General of Combined Services.
15. In the event of any inconsistency between the Sinhala, Tamil and English text of this Gazette Notification, the Sinhala text shall prevail.



N.U. Nishan Mendis

Director General of Combined Services

19th of August 2026

Ministry of Public Administration, Provincial Councils and Local Government

Independence Square

Colombo 07

Schedule - I

The List of the Names of Districts

District	District Number
Colombo	01
Gampaha	02
Kalutara	03
Kandy	04
Matale	05
Nuwaraeliya	06
Galle	07
Matara	08
Hambantota	09
Jaffna	10
Mannar	11
Vavuniya	12
Mulativu	13
Kilinochchi	14
Batticaloa	15
Ampara	16
Trincomalee	17
Kurunegala	18
Puttalam	19
Anuradhapura	20
Polonnaruwa	21
Badulla	22
Monaragala	23
Ratnapura	24
Kegalle	25

Schedule - II
Towns where Examination Centers will be located

	District	Town	No.of the Town
(01)	Colombo	Kotahena	01
		Maradana	02
		Borella	03
		Kurunduwatta	04
		Bambalapitiya	05
		Havelock Town	06
		Nugegoda	07
		Moratuwa	08
		Piliyandala	09
		Homagama	10
		Maharagama	11
		Hanwella	12
		Avissawella	13
(02)	Gampaha	Negombo	14
		Minuwangoda	15
		Divulapitiya	16
		Veyangoda	17
		Gampaha	18
		Ja-Ela	19
		Wattala	20
		Kelaniya	21
		Dompe	22
(03)	Kalutara	Horana	23
		Panadura	24
		Kalutara	25
		Matugama	26
		Aluthgama	27
(04)	Kandy	Kandy	32
		Katugastota	33
		Teldeniya	34
		Wattegama	35
		Nugawela	36
		Galagedara	37
		Gampola	38
(05)	Matale	Matale	28
		Galewela	29
		Naula	30
		Laggala Pallegama	31
(06)	Nuwara Eliya	Hedunuwewa	39
		Nuwara Eliya	40
		Watumulla	41
		Hatton	42
		Ginigathhena	43

(07)	Galle	Ambalangoda	44
		Galle	45
		Baddegama	46
(08)	Matara	Weligama	47
		Matara	48
		Kamburupitiya	49
		Hakmana	50
		Deiyandara	51
		Dikwella	52
		Akuressa	53
		Kotopola	54
(09)	Hambantota	Beliatta	55
		Walasmulla	56
		Weeraketiya	57
		Tangalle	58
		Ambalantota	59
		Hambantota	60
		Tissamaharama	61
(10)	Jaffna	Chavakachcheri	62
		Jaffna	63
		Thellipallai	64
		Point Pedro	65
(11)	Mannar	Mannar	66
		Murukkan	67
(12)	Vavuniya	Vavuniya	69
(13)	Mullativu	Mullativu	68
(14)	Kilinochchi	Kilinochchi	124
		Pallai	125
(15)	Batticaloa	Batticaloa	75
		Eravur	76
		Kathankudi	77
(16)	Ampara	Ampara	78
		Serankada	79
		Kalmunai	80
		Akkaraaipattu	81
		Sammanthurai	82
(17)	Trincomalee	Kantalai	70
		Trincomalee	71
		Muttur	72
		Padavi Parakramapura	73
		Kinniya	74

(18)	Kurunegala	Kuliyapitiya	87
		Bingiriya	88
		Narammala	89
		Polgahawela	90
		Kurunegala	91
		Ibbagamuwa	92
		Dodangaslanda	93
		Morathiha	94
		Nikaweratiya	95
		Maho	96
(19)	Puttalam	Wennappuwa	83
		Madampe	84
		Chilaw	85
		Puttalam	86
(20)	Anuradhapura	Medawachchiya	97
		Kekirawa	98
		Anuradhapura	99
		Galenbindunuwewa	100
		Kahatagasdigiliya	101
(21)	Polonnaruwa	Polonnaruwa	102
		Hingurakgoda	103
(22)	Badulla	Bandarawela	104
		Welimada	105
		Badulla	106
		Passara	107
		Mahiyanganaya	108
		Girandurukotte	109
		Hasalaka	110
(23)	Monaragala	Bibile	111
		Monaragala	112
		Wellawaya	113
(24)	Ratnapura	Eheliyagoda	118
		Ratnapura	119
		Pelmadulla	120
		Balangoda	121
		Kalawana	122
		Embilipitiya	123
(25)	Kegalle	Kegalle	114
		Rambukkana	115
		Mawanella	116
		Ruwanwella	117